



Job Description

Title: Senior Brownfields Revitalization Manager

Reports to: Executive Director

Type: Full Time (40 hours per week)

Tenure: Until June 2028

FLSA Classification: Exempt

Work Type: Remote

Residential Location: California residency

Pay Range: \$97,468 - \$123,151 per year

Date: July 2026 for Immediate Hire

About the Organization

The Center for Creative Land Recycling (CCLR) is the oldest national non-profit organization pioneering infill development and land reuse to promote human and environmental health and economic revitalization. Our mission is to advance communities' sustainable and equitable reuse of underutilized and environmentally-impacted, or brownfield, properties.

Through training and technical assistance CCLR offers communities the tools needed to turn blighted properties into community assets including housing, open space, and commercial properties, thereby creating jobs, local tax revenues and valuable community amenities. To ensure optimal outcomes for our projects, we lead policy efforts at all levels of government to remove obstacles to sustainable development, increase available funding, and promote access to resources. CCLR engages stakeholders from all sectors and disciplines in creative partnerships that promote collaboration and innovation in sustainable development.

CCLR is a national organization. This position will join CCLR's program team working with CA Department of Toxic Substances Control (DTSC) to advance the Equitable Communities Revitalization Grant (ECRG) grantees as well as DTSC's work for safer, cleaner communities through education and community support.

The Senior Brownfields Revitalization Manager (SBRM) position is classified as full-time exempt and is not eligible for overtime pay. While the role requires a commitment consistent with full-time employment, it offers flexibility in scheduling and work arrangements, with an emphasis on achieving objectives, meeting deadlines, and supporting team and business needs. This position will oversee key deliverables in CCLR's workplan with DTSC, help manage the project team, and requires supervisory, land reuse expertise, and event planning experience to meet deliverables, including, but not limited to:

1. Oversee or support key deliverables in CCLR's DTSC workplan.

2. Brownfield Inventories

- Develop work plans and oversee work with 2-4 grantees to help them develop Brownfield Inventories for their communities.

3. Brownfield Accelerator Roundtable: Turning roadblocks into redevelopment.

- Develop concept and execute 3-5 Roundtables by June 2027. Roundtables will convene a multidisciplinary team of experts—including regulatory agencies, philanthropic foundations, environmental consultants, attorneys, developers, and technical assistance providers—to help

communities overcome barriers to brownfield redevelopment. Roundtables are envisioned to be full day events with an invited list of participants. Rather than working through challenges in isolation, project sponsors present their site and identify the specific obstacles preventing progress, whether related to funding, liability, permitting, community engagement, or technical issues. The roundtable then serves as a collaborative problem-solving session, with participants sharing resources, identifying opportunities, and coordinating next steps to move the project forward.

4. Developer Matchmaking & Site Marketing

- The Sr Brownfields Revitalization Manager will work with select entities to identify and implement developer-friendly tactics, including crafting Requests for Expressions of Interest (RFEI) or Requests for Proposals (RFP) to attract private investment to priority redevelopment sites. Additionally, they will directly connect public-sector property owners with developers actively seeking opportunities through hosted events, targeted matchmaking, and one-on-one meetings—creating win-win outcomes for municipalities seeking productive site reuse and developers seeking expansion. ECRG grantees will receive top priority for participation. To support these engagements, CCLR will prepare customized property factsheets as needed.

5. Webinar Series

- Work with DTSC to identify content and develop webinars to tackle educational priorities in support of California communities.

6. Collection and reporting of program metrics

- Work with the team to collect and report on metrics that support a return on investment analysis.

Qualifications

The successful candidate will have the following minimum qualifications:

- Bachelor's degree in urban design or planning, landscape architecture, science, or engineering field.
- A minimum of twelve years of experience in working with public and private sector stakeholders in land reuse or environmental planning and/or brownfield redevelopment.
- A robust network of senior land reuse practitioners in California.
- Project management and personnel supervisory experience to keep projects on time and on budget.
- Experience with a broad set of software and web technologies including Microsoft Suite, GSuite, survey and polling apps, Zoom and other video conferencing platforms. Experience with Salesforce and ArcGIS is a plus.
- Understanding of current policy trends related to land use, sustainability, community development, urban design, and climate change, including climate adaptation.
- Experience in developing and delivering training and presentations, including event planning.
- Demonstrated ability to write content in the form of publications, papers, or blogs.
- Exceptional organizational, written, and oral communications skills

- Excellent interpersonal skills and ability to work both collaboratively and independently.
- Travel Requirements:
 - The position involves regular travel to project sites, partner locations, and meetings. Estimated travel: 35%, including some weekends and evenings.
 - Must have access to reliable transportation, whether public or private, to meet travel obligations.
 - Travel expenses are covered per company guidelines.
- Remote Work and Communication Requirements:
This position requires the ability to effectively perform work remotely using Company-approved technology and systems. The successful candidate must be able to maintain:
 - A reliable internet connection sufficient to support video conferencing, access to Company systems, and other essential job functions; and
 - Reliable telephone access through a cell phone capable of receiving and placing calls, text messages, and multi-factor authentication notifications as required for business communications.

The Company will provide or reimburse business-required equipment and expenses in accordance with applicable law and Company policy.
- Must be located in California. To support efficient travel to customer, partner, and program delivery locations, candidates should reside within reasonable proximity to a major metropolitan area and commercial airport with regular domestic air service. Employees must maintain the ability to travel as required to fulfill the responsibilities of the role.

Benefits

- Ten (10) days of paid vacation on an accrual basis and increases with tenure
- Ten (10) days of paid sick leave on an accrual basis
- Eleven (11) paid holidays
- Eligible for 3% SIMPLE IRA match after 60 days
- Eligible for Individual Coverage Health Reimbursement Arrangement of \$825 per month after 90 days.
- Internet and cell/mobile phone stipend of \$85/month
- Remote office support: Employer provided laptop and peripherals (monitor, keyboard, mouse)
- All statutorily required benefits as mandated by the employee's state of domicile, including applicable leave, insurance, and other protections.

CCLR is an equal opportunity employer that highly values diversity. We seek talented and qualified individuals regardless of age, ancestry, color, creed, ethnicity, gender identity, marital status, military obligations, national origins, physical abilities, race, religion, socio-economic status, sexual orientation and veteran status.

Please consider joining our talented team!

To learn more about CCLR, visit www.cclr.org.

To apply, please send a cover letter and resume using the subject line "SBRM Application" to careers@cclr.org.